

Prince of Peace Lutheran Church



2010 Annual Report

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Staff Reports	3
Senior Pastor's Report - Anita Beste.....	3
Interim Pastor's Report - Gordon Peterson	4
Temporary Parish Administrator - KC Gubrud	5
Youth Minister - Audrey Fairchild-Elm	6
Children's Ministry Coordinator - Tammy Wilkinson	7
Music Coordinator – Milt Warkentien.....	9
Committee Reports	10
Education	10
Adult Education	10
Youth Committee.....	11
Community Life Ministry	12
Community Life.....	12
Senior Ministry	13
Women's Ministry	14
Men's Groups.....	14
New Member	15
Worship and Music Ministry	15
Worship Committee.....	15
Funeral Hospitality.....	16
Service and Advocacy.....	16
Social Concerns Committee.....	16
Global Missions Committee	18
Tanzania Mission Partners.....	19
Property, Grounds and Building Project.....	20
Building Fund Report	21
Stewardship.....	21
Enduring Gifts: A Legacy of Giving	22
2010 Membership Summary	22
Saint Paul Area Synod Letter From the Bishop	24
2010 Annual Meeting	25
Agenda	25
Executive Committee Reports	25
Secretary's Report.....	25
Treasurer's Reports.....	29
President's Report.....	34
Nominating Committee Report for January 2011	35

Staff Reports

Senior Pastor's Report

I thank my God every time I remember you, constantly praying with joy in every one of my prayers for all of you, because of your sharing in the gospel from the first day until now. I am confident of this, that the one who began a good work among you will bring it to completion by the day of Jesus Christ.

Philippians 1:3-6

Sharing in the Gospel

I truly give thanks for the many people and partnerships and God's steadfast presence and power in carrying us through the year 2010. It was a year of ups and downs, griefs and joys, comings and goings.

- We said "Thank You" and "Good bye" to Pastor Andrew in at least three different stages. Andrew announced his early retirement due to his cancer in January; we celebrated his 35 years of ministry in March, and we grieved his death in June. I give thanks for sharing in the gospel together with him as colleagues for nine years at Prince of Peace. The breadth of his gospel message and assurance of God's love and presence was a gift.
- I had the privilege of sharing in the gospel with two other colleagues in 2010: Retired Pastor Gary Olson stepped up to share his gifts in preaching and pastoral care with us Oct 2009 through May 2010, and Interim Pastor Gordon Peterson joined us in August 2010 sharing his heart for mission and help in transition planning for the next chapter of mission and ministry for Prince of Peace. Both Gordon and Gary have the gift of humor and have made us laugh.
- I give thanks for the staff who are partners with me and with the members of this congregation in sharing the gospel. Each bring their heart to follow Jesus and individual gifts for ministry to the areas of programming, administration and music. In 2010 we bid farewell and Godspeed to Organist Mark Hanson and Parish Administrator Carol Garbisch; we welcomed Organist Kenny Vigne and Temporary Parish Administrator KC Gubrud.
- In April we officially dedicated all the improvements of our Building Renewal Project – a refreshed and renewed sanctuary space and entryway and narthex. Space matters in our sharing in the gospel together – reflecting how we welcome people and shaping how we worship together. Thank you to all the people who supported this project in many ways through the sharing of your ideas and work and money.
- I give thanks for all the partnerships we share in living out the gospel together, but I mention just a few as examples. We have three partnerships which are formalized with a written covenant: Boy Scout Troop 150, Lyngblomsten Care Center, and Bomala'ngombe church and school in Tanzania. But there are also all the informal partnerships: like all the Befrienders who visit the sick or hurting, like the lay people and retired clergy who preached in our Practices of the Faith series during Lent, like all the teams that mow the lawn or serve the funeral luncheons, like all the parents and Sunday School teachers who teach the gospel to our children, and like the Food Pantry and ELCA organizations who help us to serve people in our neighborhood and around the world.
- I was humbled and honored to be called to serve as your Senior Pastor at the Congregational Meeting in June – honored by your affirmation of my ministry among you and with you; humbled by the call by you and by God to keep growing into the gift and task of ministry. I will do my best. Thank you for your many expressions of support and encouragement throughout the joys and challenges of this past year. I ask you to keep me in your prayers.

Looking Forward in 2011

In the same way that there is a different rhythm and energy to the different seasons of the church year – for example, the quiet confessional focus of Lent gives way to the joyous celebration of Easter – so there is a different rhythm and energy to different chapters in the life of a congregation. 2010 was a year of

quiet pause: as we celebrated the changes in our building after a long renewal project, we paused before making additional plans; and we paused in creating new ministry initiatives as our calling was to walk together in our grief with a dying pastor.

I believe God is now calling us into a new chapter in 2011 with renewed energy and new hope and vision for our life and ministry together. The Transition Team is in the middle of their work to help us discover and articulate our next chapter in participating in God's mission. I appreciate their help and guidance in this important congregational task. In addition to the direction and mission that will come from the Transition Team's findings and then the Council's recommendations, I see at least two areas that merit our attention in the coming year:

- **Regular Building Maintenance/Improvements** – Fixing the roof or replacing windows is not as much fun as remodeling the sanctuary, but it is just as important. We need to care for our current building for the sake of our ongoing ministry, for the care of the Lake Ridge Child Care children and staff using our space, for service to the greater community (like a polling place), and for better stewardship of energy and God's creation. As a first step, I have asked the Property Committee to make an inventory of short-term and long-term building needs and goals; the Council and congregation will make a plan of action from there. Stay tuned for details and ways to help out.
- **Lay Leadership** – I am grateful for the quality and quantity of lay leaders active and providing healthy leadership in this congregation. I especially want to thank the Council for their commitment and leadership this year. But I want to develop even more participation this year – at all levels of our organizational structure! On the one hand, a church needs to be respectful of the demands of time and energy already being placed on people in many areas of their lives. On the other hand, a church needs to both inspire and challenge its members to vitally engage in their personal spiritual growth and in the life and growth of the congregation. The mission and ministry of this congregation is supported by a teamwork of people and organizational structure. Each of you will be invited to discern your gifts and discover your part in our exciting next chapter together.

I am confident of this – that the God who gifted me and led me into ministry is still working on me and will continue to support and challenge me in my new role as Senior Pastor with the good people of Prince of Peace. And the God who began a good work and good ministry with the people of Prince of Peace in 1957 is still drawing them into ever more vital ministry – and will bring it to completion through Jesus Christ. Amen.

Pastor Anita Beste

Interim Pastor for Transition and Mission's Report

Dates Covered by Report: August 1 – December 31, 2010

The Holy Spirit "calls, gathers, enlightens, sanctifies and keeps us united in faith" (Luther's Small Catechism – "The Apostle's Creed, Article 3"). My ministry with Prince of Peace Lutheran Church began on August 1, 2010. At that time, Prince of Peace's Congregation Council, the Office of the Bishop of the Saint Paul Area Synod and I entered into a covenantal relationship that lists the ministry expectations and goals that we are to share during my tenure, as your part time (2/3) Interim Pastor for Transition and Mission.

The agreement listed specific areas of ministry that the congregation (leadership, staff, members) and I would address during a period of twelve months. We, also, agreed that a Transition Team would be appointed by the congregation council to help shepherd the congregational assessment phase of the process and bring recommendations to the congregation council in March of 2011. The Transition

Team includes the following members of Prince of Peace Lutheran Church: Janet Brahier – Co-Chair, Damien Riehl – Co-Chair, Anita Beste – Pastor, Gordon Peterson – Interim Pastor, Dave Weiler – Council Representative, Jon Lentsch, Stephanie Lundorff, Kent Olson, and Hadley Verwest.

Areas to be addressed during the interim period, include the following:

- 1) Examine the history of the congregation and work through the transition emotions that usually follow the departure of a pastor.
- 2) Seek to confirm and identify current issues facing the congregation and develop ways of dealing with them.
- 3) Develop a vision for the interim period and provide leadership to complete this mission.
- 4) Examine the congregation's linkage with conference, synod, church-wide units and the resources that may be available for our ministry.
- 5) Prepare for the arrival of a new pastor, if the new staff configuration calls for two pastors.
- 6) Subscribe to the constitution and bylaws of the Evangelical Lutheran Church in America and to the constitution(s) and bylaws of the congregation(s).
- 7) Address the following concerns: Congregational Mission and Identity; Staff Configuration to support that mission and identity; Grief issues around loss in general and the loss of Pastor Rogness in particular.
- 8) Lead worship and preach.
- 9) Administer the Sacraments.
- 10) Provide special services (marriages and funerals).
- 11) Teach in the congregation's education program.
- 12) Do pastoral calling in the congregation.
- 13) Be a consultant and resource to church council, committees and parish programs.
- 14) Agree to meet regularly with the synod coordinator of interim ministry for review and consultation.

In conclusion, I believe we are on track and meeting the shared expectations described in the covenantal agreement. My greatest challenge, of course, is to accomplish the interim ministry goals, meet shared expectations and do it all as a part time interim pastor. However, it will be done with the guidance of the Holy Spirit. It will be accomplished in partnership with all of you. And the whole church as people of God will be strengthened in ministry!

Blessings, Peace and Joy, *Rev. Dr. Gordon D. Peterson*

Temporary Parish Administrator

Dates Covered by Report: October 26 – December 31, 2010

On October 26th, I stepped into the role of Temporary Parish Administrator at Prince of Peace Lutheran Church. Thank you for your warm welcome! My mission is to keep all-things-administrative running smoothly as the Transition Team develops a vision for Prince of Peace and then determines how to staff appropriately to best accomplish that vision. I welcome your feedback and your questions as the process unfolds.

My five main areas of responsibility are: Office Management, Financial Management, Building Management, Personnel Coordination, and Communications/Technology.

Office Management: The most visible part of the Parish Administrator job is being present in the office to answer the phone, receive and assist visitors, distribute mail, prepare bulletins, mailings and reports, and to maintain the filing system. Prince of Peace is blessed to have the following members volunteer in the office since October: Marge Beauvais, Christer Cederberg, Helen Danielson, Judy Florine, Lois Leisz, Linda Olson, Tammy Peterson, and Jennis Ross.

Financial Management: With the amazing work ethic and brain power of Treasurer Barb Burkhardt, Vice President Christer Cederberg and Stewardship Chair Caryn Josephson, the finances of Prince of Peace are sound and being faithfully recorded. Thank you to our faithful offering counters: Caryn Josephson, Chris Henningson, Judy Florine, Richard Pursley, Deb Cordes, and Gary Peterson. A surprising amount of time and effort go into accounting for a congregation of this size!

Building Management: Keeping a church building functioning well requires faithful, knowledgeable, generous members. Prince of Peace has been blessed by the work of part-time custodian Steve Andert for over 15 years. Steve cleans, sets-up for events and does routine maintenance early in the morning on weekdays and on Saturday. Dan Neujahr has become our go-to guy with issues ranging from roofs to water heaters. Alas, leaks have been his specialty lately! In 2011, the go-to property people will include: Jim Goepfert, Joel Hielkema and Roger Hintze.

Our partnership with Lakeridge Childcare blesses both this congregation with financial resources and the community at large by providing a place which provides quality childcare to 54 children.

Personnel Coordination: I track and maintain the personnel records for staff including payroll and benefit administration.

Nursery Staff: In 2010, the following individuals cared for our children in the nursery: Brianna Erstad, Katie Frehner, Sarah Frehner, Melissa Hernes, Marissa Mongiat, Cassandra Popp, Alia Stone-Jeraj, Emily Vigne and Erika Warkentien. Thank you!

Special Event Coordinators: Thank you Melissa Burke for coordinating the weddings at Prince of Peace. Funeral luncheons are graciously planned by the following volunteers: Anne Haugan, Genelle Lonnes and Kay M. Johnson. Thank you for providing hospitality for grieving families.

Prayer Chain: The Prince of Peace Prayer Chain Ministry is ably and generously coordinated by Linda Olson. She ensures that prayer chain recipients without emails receive phone notification.

Fair Trade Coffee: Tom Frantz continues to be the Fair Trade Coffee guru. He tracks the Equal Exchange coffee, tea, and chocolate sales and does the ordering. Thank you, Tom.

Communications and Technology: During the transition, the Vine has been wonderfully produced by Tammy Wilkinson. Thanks to Damien Riehl and Lowell Benson for maintaining the website.

Thank you.

KC Gubrud, Temporary Parish Administrator

Youth Minister

Grace to you and peace from God our Father and the Lord Jesus Christ. Blessed be the God and Father of our Lord Jesus Christ, the Father of mercies and the God of all consolation, “who consoles us in all our affliction, so that we may be able to console those who are in any affliction with the consolation with which we ourselves are consoled by God.” (II Cor. 1:2—4)

Last January, Pastor Andrew Rogness announced that he would begin separating himself from Prince of Peace. That began a process for each of us, both personally and as a member of this community. As we walked down this path, it was one that brought us back to memories as we journeyed with him for the next six months. For many of us it was with great sadness, that this journey ended with his death in late June. Many of us will continue to hold many memories of his ministry with us here at Prince of Peace.

As we journeyed this path as a congregation, our youth spent the year building a Christian community. They had many events to deepen their relationships with each other and intentionally came together to serve each other, this congregation, and others throughout the world. In January, they helped package food for kids across the world at Feed My Starving Children.

We gathered at the cabin for a weekend of ice fishing—or maybe more movies than ice. We hosted a Friday Family Fun Night mystery dinner, served Lenten Soup Suppers, and hosted our usual Youth Dinner and Auction. All of these events helped us deepen our relationship with each other.

We sent three youth, Philipo Dyauli, Erin Miller, and Maddie Weiler to Tanzania with the Prince of Peace Delegation in June 2010. This was a great experience for our young people. Seven of us went to Hazelton, Iowa to help with clean-up and construction after the tornadoes in 2008.

Our Junior High youth attended confirmation camp and cabin weekend. Coming off a great summer our Senior High youth planned the fall calendar which continues to build and deepen our relationships with each other and serve each other, our congregation and beyond.

Prince of Peace has many reasons to be proud of our young people. This community of young people is delightful to be with. They serve one another, this congregation and leave the world a better place. I rejoice in being in ministry with these young people. I wish to thank you for the privilege to be in relationship with your young people.

I would like to thank Pastor Beste for her leadership through a tough year. Thank you to the youth committee—Marge Beauvis, David Weiler, and Laurel Cederberg. Thank you to Pastor Peterson for his leadership in this time of transition. Thank you to Tammy Wilkensen and Milt Warkentien for their partnership in ministry. And for the day-to-day support of Carol Garbisch and KC Gubrud who answer my many questions.

Respectfully submitted, *Audrey A. Fairchild-Ehm*

Children's Ministry Coordinator

Much like last year, I have had the privilege to work with Janet Schreiner on the Annual Report. Janet has done a wonderful job of keeping the minutes for Children's Ministry and organizing the past year, so that we have been able to put together a report that captures a larger glimpse of what has transpired over the last year. Thank you Janet for all of your hard work and dedication!

Sunday School

We are off to a fantastic start to the Sunday School year! Our numbers have grown to over 60 children attending Sunday School. We have added an additional class for 3 year olds, which is going exceptionally well! Children, grades 3 year olds – 6th, are learning about God through Bible stories, crafts, and a wide variety of activities featured in the second year of *Spark* curriculum. As we mentioned last year, the curriculum is broken into a two year rotation. This year, we will focus on teaching about a new set of Bible stories. The 7th -8th grade class has been learning about the Bible and faith through Augsburg's *Reform* curriculum. It engages them through various forms of media and discussion. A few highlights of the year are families being involved in worship during the four Sundays

of Advent and making ornaments for the Christmas tree. Also, each classroom has been assigned the task of coming up with a class service project. We continue to collect a weekly offering for the children we sponsor in India. Thank you to Laurel Cederberg and Liz Erickson, who have been doing a beautiful job leading the Alleluia choir. Also, a huge thanks to all of the Sunday School Teachers and Parent Helpers who have put in countless hours of hard work and dedication: Barb Burkhardt, Maddie Weiler, Diane & Dan Dodge, Erin Oberdorfer, Melissa and Ryan Burke, Erin and Yvonne Miller, Marge Beauvais, Amy Jo Lentsch, Erika Warkentien, Paige Riehl, Dave Weiler, Michelle Swiglo, Asitha Sandanayake, Julie Lentz and John Hoops, Russ Wilkinson, Kellie Keifenheim, Janet Schreiner, Anne Anderson, and Jennifer Duncan.

Summer Programming

Vacation Bible School (VBS) - The theme for VBS 2010 was the *Baobab Blast*. Our curriculum took us all the way to Africa, which was exciting, as we also had a group of Prince of Peace travelers leaving for Africa during VBS. As a result of perfect timing, the children were able to pray for the travelers and learn more about Africa. We had 25 children attend VBS and learn about God through a variety of activities which included crafts, music, storytelling, and games. A big thank you to Alex Johnson, Melissa Burke, Erika Warkentien, Barb Burkhardt, Lentz-Hoops Family, Russ and DJ Wilkinson, the Peterson Family, the Swiglo Family, Paige Riehl, Kay Temple, Anne Haugen, Caryn Josephson, and the Dodge Family.

Wednesday Evening Programming

Joyful Noise - We love the excitement and fun we are having in Joyful Noise! We gather for music each Wednesday and finish our evening with games, education, or servant events. This year we had the opportunity to deliver Christmas treats to shut-ins. In 2011, we will be looking for more service opportunities, such as Feed My Starving Children. A big thank you to Erika Warkentien, who has been helping lead Joyful Noise each week! Melissa Burke and Kenny Vigne have been doing a wonderful job leading the Joyful Noise choir – thank you for all that you do!

Little Explorers (Preschool – 1st grade) - Once again, Barb Burkhardt has been doing an amazing job teaching the little people of our church not only on Sunday mornings, but also on Wednesday evenings. The class teaches the children about God through stories, crafts, and various activities. It is so wonderful to see the children excited and engaged in the Bible. A special thanks goes out to Amy Jo Lentsch who has been helping Barb with teaching this year. Thank you Barb and Amy Jo for your hard work and dedication!

Intergenerational Events

Children's Ministry has been involved in several Intergenerational events this year including Rally Sunday, Family Fun Night, and Spooky Music. One of our goals this year was to develop opportunities for families to interact with one another. We started by offering activities like Family Fun Night. We will continue meeting our goals by offering an Intergenerational event in January titled, "Whole and Holy". We have also scheduled a variety of other events for the upcoming year. Thank you the Children's Ministry Committee for all of your help, energy, and ideas!

Once again, it has been a privilege and honor to work with an amazing Children's Ministry Committee! Our group has been meeting every other month to plan, organize, and divide up the work of the many events that we plan. I would like to express my gratitude to Janet Schreiner, Anne Anderson, Asitha Sandanyake, Erika Wold, Erin Oberdorfer, Michelle Swiglo, Dave Weiler, and Barb Burkhardt.

Finally, I would like to thank the staff and volunteers for all of the support and encouragement you have offered over the past year. Thank you to the wonderful volunteers who help in the office; words cannot express my gratitude. Audrey: Thank you for your passion for working with our youth. It has been a delight to work with you in bridging programs. Pastor Anita: Thank you once again for your encouragement and support to try new things. Milt: Thank you for your planning and organizing.

Pastor Gordon: Thank you for your wisdom and passion for ministry. Lastly, Children's Ministry would like to thank Pastor Andrew. We have truly felt the loss of him this year and are thankful for the support that he offered us while he was with us. We will miss you, Andrew!

As we look at 2011, there is an entire year's worth of fun and exciting things already planned. As always, we look forward to spending time with the children. Thanks be to God!

With Joy,

Tammy Wilkinson & Janet Schreiner

Children's Ministry Coordinator & Children's Ministry Chair

Music Coordinator

We had a major change in the music ministry this year. Mark Hanson took a different organ position and we were fortunate to have Ann Paulson and Cheryl Broostin fill in for us while we were doing an organist search. I am happy to say that Kenny Vigne is on board, and he is amazing. Kenny started at the end of August and has wowed us with many prelude, offerings and postludes. If you haven't taken the time to greet Kenny, and his wife Emily, please do so. Kenny has also taken over accompanying Joyful Noise, too. Thank you to Mary Beth Gaines, who accompanied them last year.

I feel the music ministry has done a good job enhancing the worship services the past year. A big thank you needs to go out to the MANY volunteers that give their time and talents to make Prince of Peace's ensembles what they are. THANK YOU!!!!!! I'd also like to thank my wonderful colleagues. It's a blessing to be able to work with you. I'd also like to thank the Prince of Peace sound team. I know I make your volunteering very challenging at times, but I know many people really appreciate the chance to hear the services you record. It's also very beneficial to have you at the sound board trying to make sure everything can be heard. Remember to talk to Tom Frantz or myself if you're interested in helping out on sound. There is also a new chance to serve in that corner of the sanctuary. You can volunteer to help out with the projection and video system. I felt 2010 was a successful year and hope that 2011 is too. May God bless us all.

Milt Warkentien, Music Coordinator

Committee Reports

Education

Adult Education

Our Sunday morning adult forums began in 2010 by continuing Our Book of Faith initiative using Making Sense of Scripture by Luther Seminary professor David Lose as our guide and our pastors as our leaders.

- Jan. 10 – Making Sense of Scripture: Question 5, How can I read the Bible with greater understanding?
- Jan. 17 – Thank you reception for congregational leaders who served as Council Members or Committee Chairs.
- Jan. 24 – Diversity in Roseville by Peg Kennedy, Community Ed Manager, Cultural Services for Roseville Schools
- Jan. 31 – Domestic violence, program and discussion by the ISALAH organization
- Feb. 7 – Homelessness in the Twin Cities by Liz Kuoppala from the Minnesota Coalition for the Homeless
- Feb. 14: Making Sense of Scripture: Question 6, Is There A Center to Scripture?
- Feb. 21: Making Sense of Scripture: Question 7, What Kind of Authority Does the Bible Hold?
- Feb. 28: World Hunger and the Work of the ELCA, Lutheran Social Services, and Lutheran World Relief by Kent Olson
- March 7 – Projection System presentation by Damien Riehl
- March 14 – Ministry of Time & Talent, information and celebration, led by Church Council
- March 21 – Ministry of Time & Talent, information and celebration, led by Church Council
- March 28 – Celebration of 35 years of ministry and thank you to Andrew and Patti Rogness
- April 4 – Easter
- April 11 – Building dedication fellowship
- April 18 – Growing through change led by Pastors Anita Beste and Gary Olson
- April 25 – Addiction led by Roger Svendson, formerly with the Minnesota Institute of Public Health and was Director of the North Star Problem Gambling Alliance
- May 2 – Gambling Addiction led by Roger Svendson
- May 9 – Two interactive displays for (1) the Tanzanian travelers’ materials and the making of bookmarks and bracelets and (2) Luther Seminary’s website, EnterTheBible.org, and the resources available at that website
- May 16 – Support/caring for families of the deployed by the military, led by Curt Norenberg
- May 23 – The Holy Spirit in the Bible, Who is the Holy Spirit? How does the Holy Spirit work in our lives? Led by Lois Malcolm, Associate Professor of Systematic Theology at Luther Seminary

In the fall, we started with our Rally Day on September 12.

- Sept. 19 –Transition 101 - A brief overview of the Transition Process
- Sept. 26 – ELCA’s draft Social Statement on Genetics, discussion led by Kent Olson and Kate vandenBosch
- October 3 – Partners in Mission: Faith in the City by Deborah Hutterer, an ELCA pastor and Executive Director of Faith in the City
- October 10 –ELCA World Hunger and The Ethics of Eating – by Rev. Dr. Eva Jensen, Coordinator of ELCA World Hunger Leadership Training
- October 17 – Bread for the World, led by the Social Concerns committee

- October 24 – Intergenerational Coffee Fellowship
- October 31 – Young Adults and Changes in the Church. Marie Olson, member and senior at Luther Seminary, shared (1) her experiences from her internship at a church in Las Vegas, and (2) the latest in how the gifts of young people are bringing and embracing new ideas for being the church.
- November 7 – Transition at Prince of Peace, discussion led by the Transition Team
- November 14 - Ministering to Military Families, by Annette Kuyper, Director of Military Outreach, Minnesota National Guard
- November 21 – Growing Through Loss by Rita Goldhammer
- November 28 – Coffee Fellowship
- December 5 – Listening House in St. Paul homeless people
- December 12 – a snow storm postponed the Children’s Christmas Play
- December 19 – Christmas Tea

PLAY – *I’m Telling* written, directed and produced by the drama department of Augsburg College presented on November 18.

BOOK STUDIES – On February 21 and 28, Paul Sponheim presented and led a discussion surrounding Kierkegaard’s *Sickness unto Death*. On October 7, Liz Lauterbach led a discussion on *Same Kind of Different As Me: A Modern-Day Slave, an International Art Dealer, and the Unlikely Woman Who Bound Them Together* by Ron Hall, Denver Moore, and Lynn Vincent.

Other adult education activities included Circle Bible studies and participation in Luther Seminary’s Lay School of Theology.

Adult Education Committee: Pastor Anita Beste, John Fairchild-Ehm, Judy Florine, Liz and Raun Lauterbach Curt Norenberg, Gary Olson, Kent Olson, and Esther Tatley.

Kent Olson, Adult Education Chair

Youth Committee

The Youth Committee has spent the last six months gathering our own and researching other youth programs policies and procedures. After six drafts, we are almost finished. Writing a Youth Policy and Procedure Handbook has allowed us to reflect upon our unique situation at Prince of Peace and our changing world.

Our unique situation. We are small. That’s it. Often churches evaluate the worthiness of a given program by its attendance. We cannot expect to have all of our youth in this age group participating in youth programs. Other youth programs anticipate 10-20% of available youth to participate in any given event. We average between 20-25% of our youth in any given activity. That usually means about ten youth. The truth is that when it comes to numbers as a small community we are just above average for youth who participate in events.

Our changing world. The days are gone when good-willed adults offer their time as chaperones and off they go to... We like many other churches and volunteer organizations require more than just good will. Background checks and specialized training are now commonplace in our world.

In recent times the question of who chaperones overnight events has been an issue that has been brought to this committee. This question has been rigorously debated at our meetings.

Overnight events will have a minimum of two adults, of each gender. However, if the circumstances are such that only two adults the same gender are available as chaperones, every attempt will be made to make a safe environment instead of canceling the event.

Why do we do what we do with youth?

Today, more than ever, our youth are pulled in a variety of directions. “Should I go to soccer camp? Do I join the debate team or sign up for a weekend of skiing?” Schools and community outreach programs offer our youth a variety of opportunities to socialize, have fun, perform community service and much more.

So, why do we at Prince of Peace do what we do with and for our youth? What we offer our youth may not be better than any of these wonderful programs in our community, however, what we offer is more. Yes, we offer more. We offer what the public arena cannot. We offer our youth the opportunity to “see the face of God,” in all that they do. We may spend a weekend going fishing or water skiing but we also pray before meals. We read scripture and open our eyes to the beauty of God’s creation. We say it, we feel it, we live it. We remember that we are living in the presence of God.

Later this winter we will have completed our Youth Policy and Procedures Handbook. It will include requirements for adult leaders, guidelines for youth day and overnight events. Medical policies and all the forms needed with also be included.

Respectfully submitted,

The Youth Advisory Committee: Audrey Fairchild-Ehm - Youth Minister, Marge Beauvais, Laural Cederberg, and David Weiler

Community Life Ministry

Community Life

Wednesday Night Dinners - Throughout the year the Wednesday night dinners have provided great meals and fellowship for many people. Ryan Burke has graciously volunteered to organize these meals beginning last fall.

Befriender Ministry (submitted by Anne Haugan) - The Befriender Ministry at Prince of Peace brings lay people into the ministry of caring which helps to enhance the pastoral ministry, not replace it. For the last fifteen years Befrienders at Prince of Peace have been trained to be confidential listeners and available whenever there is a need for love and support. They regularly visit and keep in contact with the person they are befriending.

The Befrienders meet regularly the fourth Tuesday of each month and several times a year provide programs for the congregation. In February Rita Goldhammer presented “Preparing for End of Life Decisions, in May our Befrienders hosted a gathering for Befriender Ministry groups from Centennial Methodist, St. Michaels Lutheran, Augustana Lutheran, St. Odelia Catholic, St. Philip’s Lutheran, and St. Timothy Catholic Churches. In October, Lori Reinert, Service Coordinator for Roseville Area Senior Program, told about the many resources available in our community. These programs are publicized and anyone interested is encouraged to attend.

The Befrienders also have several projects:

- Greeting Card Ministry to the homebound at Christmas, Valentine's, and Easter - This year Caryl Barnes and Kay Johnson have made and sent birthday cards to those 80 years and older. The Befrienders enjoyed creating the Valentine cards sent to all those homebound.
- Prayer Shawl Ministry is coordinated by Donna Gramstad; Peggy Lee is in charge of Prayer Shawl distribution.
- Baptismal Medallions are given out on Baptism of Jesus Sunday in January to those who have been baptized during the previous year.
- "Growing Through Loss - Grief Support Series" with a consortium of seventeen North Suburban churches. Esther Tatley serves as the liaison to this group.
- Aging Ministry - working with the Senior Ministry Committee.
- Tape/CD Ministry for homebound and hospitalized, facilitated by Tom Frantz.
- Directory of hospitals, health care centers, and rehab sites.

Presently there are twenty members of our congregation who are trained Befrienders. If you have an interest in this caring ministry, please contact Maria Larson, the Befriender Coordinator, at 651-653-9108 or Anne Haugan, the Befriender Trainer, at 651-484-3856. Many people of Prince of Peace are natural Befrienders. You are encouraged to attend the monthly Befriender meetings, whether you are trained or not. The monthly meetings are designed to enhance our Befriender knowledge and skills. Look for the Befriender brochure in the track rack.

Prayer Chain (submitted by Linda Olson) - Thank you to all the members of Prince of Peace who are on the prayer chain list. There have been many prayer requests this year. Prayer is an important part of our church. It is a way that we can hold each other up and feel each others' joys and sorrows. We hope by being a part of Prince of Peace's prayer chain your personal devotional life has been strengthened. Due to advanced technology, it is easy to become a part of our prayer chain list. Simply give your email address to the church office or Linda Olson (lmolson66@gmail.com) and ask to be added on to the prayer chain. You will receive an email with prayer requests. If you do not have access to a computer, call Linda and you can be added on to the phone chain list. If you have a prayer request, please contact the church office or if it is on a weekend contact Linda Olson (651-482-8543).

Senior Ministry Committee

Prince of Peace's Senior Ministry Committee recently created their Mission Statement:

The Prince of Peace Senior Ministry Committee is dedicated to enhancing the quality of life for seniors by promoting accessible worship, providing needed transportation, offering educational opportunities, and nurturing supportive relationships.

The committee meets the second Thursday of each month and is currently working on: addressing safety concerns related to the handicapped entrance, using youth to assist seniors upon their arrival for worship, possibly restoring a Confirmation Mentors program, providing seniors with medical information cards, and facilitating programs for both Adult Ed and Befrienders that are helpful for seniors.

OK's Senior Group (submitted by Vera Ista) - The Older Kids 55 and over group at Prince of Peace meets the second Thursday of each month, September through May. We gather at 11:30 AM for social time, a catered lunch at noon followed by a program. We have about 50 regular attendees and would like to welcome more. The cost is \$8.00 and reservations must be made by noon on Monday prior to the event. We take reservations after services the two Sundays before the group meets.

Women's Ministry

Every woman of Prince of Peace is considered part of the women's ministry and encouraged to participate in the bible studies, activities and projects. Women are also invited to organize an activity of their own choosing. The mission statement of the Church-wide Women of the Evangelical Lutheran Church is "to mobilize women to act boldly on their faith in Jesus Christ." The women's ministry has three focuses: Spiritual Growth, Action Projects, and Building Community.

Spiritual Growth: Five women's circles meet monthly for bible study, service, and fellowship and use the Bible Study printed in the monthly church-wide publication, *Lutheran Woman Today*. Bible study leaders meet with one of the pastors for guidance in leading that month's study. In 2010 the study themes were *To God's Beloved: Paul's Letter to the Romans* and *The People of God: Unity in the Midst of Diversity*.

Action Projects:

- **Haitian Earthquake Victims were helped.** Supplies were collected and 58 health kits were assembled for Lutheran World Relief to give to victims of the earthquake in Haiti. This was the material offering for the St. Paul Area Synodical Women's Convention held at St. Paul's Lutheran Church in Stillwater on April 16 and 17. Anne Haugan was on the planning committee.
- **Quilters** led by Joyce Mallory and Cathy Yoon made eight quilts for the Southside Family Nurturing Center in Minneapolis.
- **Needle Arts Group** meets at Applewood Pointe the 2nd and 4th Tuesdays of the month which is led by Ardella Norenberg. There were 240 knitted and crocheted hats and mittens, scarves, and afghans distributed to Plymouth Christian Youth Center, Southside Family Nurturing Center and Southeast Asia Ministry
- **Martha Circle** contributed \$100.00 to the food shelf.
- **Lydia Circle** donated \$60.00 to Women's Convention Offering, \$100.00 to Wilderness Canoe Base, \$100.00 to PCYC for the Christmas Gift Sale, and coordinated a collection of Christmas gifts for the Lyngblomsten residents.
- **Women of the Well Circle** contributed \$100.00 to Minnesota Food Share and \$100.00 for a Wilderness Canoe Base campership, and gave a gift in memory of Carroll Cooper.
- **Funeral Hospitality** Many women of the church provided hospitality by assisting with providing food and service after eight funerals.
- **St. Paul Area Synodical Women's Organization Soup Supper and Leadership Training** took place at Prince of Peace on October 21.

Building Community: The play, *I'm Telling*, written and produced by Augsburg College's Drama Department was presented on Nov. 18 with dessert served before the performance. The Women At the Well Circle coordinated this free community event.

Submitted by Women's Ministry Coordinators,
Deanna Rowe and Anne Haugan

Men's Groups

Basketball (submitted by Milt Warkentien) - We're still playing basketball on Monday nights. We have a few former youth that come to play and a few current youth. There are also a few outside groups that rent out the space to play. The backboards and rims, that were donated, by some of the players, have been very nice to use. I've built many great friendships with the youth of Prince of Peace in the gym. I hope to be able to continue using the gym on Mondays for many years to come. Thanks.

Softball - We have a softball team that plays in the summer. If you would like to play on the team this coming summer please contact Raun Lauterbach.

New Member

Barb Burkhardt, Esther Tatley and Kay Johnson served on the New Member Committee. The committee welcomes people to the new member classes and provides treats, sends notes to those who have visited our church, and takes pictures of each new member, posting the photos on the bulletin board. They also coordinate the new member receptions, welcoming the new members and ordering corsages and providing goodies. This year 24 new members were received in April and November.

Betchen Oberdorfer, Council Representative Community Life

Worship and Music Ministry

Worship Committee

Transformation. Change and Renewal. Looking backward and forward to tomorrow. Our usual report recaps the processes and tasks the worship committee has done the prior year. This year, the committee would like to thank the congregation for its support over the many years we have been together.

This was the last year for the committee as a standing committee. Therefore, it's time to thank those whose service has been constant and consistent. It's their vision and talent that made each holiday service special, created a look and feel to enhance worship and without whom the committee would not have been as effective as it was. (I think most of us have been on the committee for over 15 years.)

Dana Jacobson. She was the worship committee representative to the building committee. She brought and ensured our vision was shared in the creation of the space we worship in. She helped create the paraments now in use and negotiated the best price to ensure we could afford those beautiful pieces. She also reached out and helped us obtain funding when the budget was not sufficient to pay for our paraments. She worked tirelessly with Tom Rockne in designing the table, pulpit and baptismal base.

Dana coordinated communion for many years. Bread and wine provided for all of us to partake.

Dick Jacobson. OK - I know he was not an official member of the committee but he was always there when needed. He created the beautiful base for the cross. He installed the communion refrigerator (again, thanks Dana for finding it.). I can't tell you the number of times Dick came over, saw the problem and created the fix.

Roger Hintze. Flowers. Artistic vision. That's Roger. Each Christmas and Easter, you've seen his work first hand. The poinsettias that seem to bloom from the first of advent through the Christmas season. Easter flowers in perfusion. Palms for Palm Sunday and the Thanksgiving cornucopia are all Roger's contributions. I am particularly glad of his quiet comments at committee meetings. The insight and value of his artistic vision.

Milt Warkentien. Music coordinator who is always prepared. His contribution to worship included helping set up the sanctuary any time the need was there. He added ideas to discussion to help us create a meaningful service. We didn't always agree but there is always respect and friendship. He set lights, rearranged decorations and added a sunny outlook on all we were doing. As music coordinator, he has added to the creation of a worship experience that speaks to all of us as God's creatures. His eclectic

background allows us to rap and sing Bach - all in the same service. I will say no more - but how fortunate we are to have him.

Tammy Wilkinson. Communion coordinator who stepped in after Dana. She has done a wonderful job of learning the various communion styles. She took this on as a member of the congregation rather than part of her staff duties.

Bonita Eliason. POP Council representative has been our voice at council meetings.

Transformation. Dana, Roger, and I will no longer be a member of the worship committee. It's time for us to move to other tasks. We leave Tammy, Milt and the pastors with an opportunity to create a new experience in worship.

Seasonal worship groups are forming. Think about joining for short period of time - perhaps Pentacost, Christmas or Easter. . . .to help the pastors create a meaningful worship that allows participants to calls us to do His will, helps us to hear His word and feel God's love. Just think about it - Prince of Peace needs you.

Thank you for the opportunity to serve, *Deborah Cordes*, Worship Committee Chair

Funeral Receptions - In Year 2010 the Funeral Reception Committee, along with many volunteers, served seven receptions following funeral or memorial services for Joe Benysek, John Magnuson, Carroll Cooper, JoAnn Zwack, Vivian Lamb, Harry Carr, and John Meier. This committee is coordinated by Kay M. Johnson, Genelle Lonnes, and Anne Haugan.

Service and Advocacy

The Women's Bible study circles in December studied the Gifts of the Spirit. Paul writes in I Corinthians 12:4-7, *Now there are varieties of gifts, but the same Spirit; and there are varieties of services, but the same Lord; and there are varieties of activities, but it is the same God who activates all of them in everyone. To each is given the manifestation of the Spirit for the common good.* In Romans 12 Paul also writes about the gifts of the Spirit: *Let love be genuine....Contribute to the needs of the saints; extend hospitality to strangers.*

Many people at Prince of Peace are involved in projects that reach out to others in love, service and support, both near and far. I would like to give thanks and appreciation for everyone who has supported the many ministries. Please join us in the coming year. The chance to serve and to advocate for those in need is truly a gift that enriches our own spirits and humbles us as we are allowed to see Christ in the faces of others.

Social Concerns Committee - Social Concerns Committee selected Matthew 25:40 "I tell you the truth, whatever you did for one of the least of these brothers of mine, you did for me." as our guiding principle.

The Social Concerns Committee, Chairperson Judy Florine, Pastors Anita Beste, Gary Olson, Gordon Petersen, Anne Haugan, Esther Tatley, Jennifer Immerman and Karen Carr meet monthly to discuss and plan ways Prince of Peace members can demonstrate their Christian faith to "these brothers of Jesus" through actions in the wider community. We suggest topics, speakers, and books for Adult Education. Social Concerns and Missions decide, with Council approval, the organizations to receive our Lenten offerings. We periodically remind Prince of Peace members of the needs at the food shelves. Gary Peterson faithfully delivers the food to the food shelf. This year we provided catalogs from Heifer Project and ELCA Gifts for anyone interested in giving an unusual gift.

Habitat for Humanity (submitted by Chris Henningson, Habitat for Humanity Coordinator) - This spring and summer, the Holy Hammers (the North Metro 13-church group to which Prince of Peace belongs) built a split-entry three-bedroom home with an attached two-car garage at 159 Owasso Lane East in Shoreview.

There were eighteen Prince of Peace volunteers who worked on some or all of the eight days assigned to Prince of Peace and supplied a total of thirty work days to the project. Also, eleven volunteers provided morning and afternoon snacks and the noon meal for three of the work days. In addition, the congregation donated \$2,500 from the general fund and donated another \$1146 in special offerings for a total of \$3,646.

In total, the 13 churches in the Holy Hammers group contributed 550 volunteers who worked a total of 65 days and supplied 720 work days to the project and contributed \$61,000 to the project.

The home was dedicated on November 13, 2010 and turned over to the new owners.

Meals on Wheels (submitted by Marie Hanson) - The Roseville Meals on Wheels program at Fairview Community Center delivers hot nutritious noon meals to people who are unable to cook for themselves. The meals are provided on a sliding cost scale to make them affordable for all. The volunteer drivers have their usual route so they provide a quick hello and get to know "their" people. Prince of Peace has twelve regular volunteers who deliver approximately 100 meals on seven routes every third Monday throughout the year.

Thank you to our faithful drivers during 2010: Tom Frantz, Jim Goepfert, Marie Hanson, Chris Henningson, Paul & Vera Ista, Dick Jacobson, Genelle Lonnes, Jane Luger, Joyce Mallory, Paul & Carol Thompson, Hadley Verwest. Our substitute drivers are also very important to this project: Gus & Anne Haugan, Jim Johnson, Marvin & Peggy Lee, Harris Mallory, Deanna & Jerry Rowe, Phil & Carol Stokes.

Food for Friends (submitted by Marie Hanson, Tom Frantz) - Our Food for Friends project serves a supper at our church to the WAND (Women Achieving New Directions) group on the 2nd and 4th Thursdays of each month. WAND is a support and educational group for single working mothers looking to improve their job situation. Following the supper the women have an educational workshop lead by their facilitator while the children have supervised playtime. We have three groups of 4 or 5 volunteers who serve the meals on a rotating basis. Additional volunteers substitute and provide dessert for the meals.

Thank you to the following members who regularly prepared, served and cleaned-up for these suppers during 2010: Tom Frantz, Jan Hanson, Marie Hanson, Chris Henningson, Suzie Hofeld, Vera Ista, Kay M. Johnson, Linda Olson, Ellie Osterhoudt, Carol Quick, Paul & Carol Thompson.

Growing Through Loss (submitted by Esther Tatley) - The North Suburban Grief Support Coalition provides Growing Through Loss seminars for individuals to obtain information and support for a variety of loss and grief issues. The series of 6 seminars occur twice a year, in the spring and fall. POP has been a Coalition member for at least a dozen years. Esther Tatley is a facilitator at the seminars.

Lyngblomsten (submitted by Judith Cady-Lead delegate) - Influenced by Christ, Lyngblomsten provides a ministry of compassionate care and innovative services to older adults in order to preserve and enhance their quality of life. A Prince of Peace member, Esther Tatley, serves as the Chair of the Corporate Board of Directors. As a corporate congregation we send delegates, Pastor Anita Beste, Judy Cady, Nell Sponheim, and Leah Weiler. We have participated in the Spirit of Giving program that provides Christmas gifts to all the residents. We also have had the opportunity to attend third annual

Wellness Conference and the third annual Senior Ministry Conference. Available to us also, is Lyngblomsten's Speakers List and seminars on many topics.

Plymouth Christian Youth Center (submitted by Anne Haugan) - For forty-five years our congregation has been a supporter of the Plymouth Christian Youth Center in North Minneapolis. We support the annual Christmas Gift Sale by donating many gifts and thank all those who contributed to this gift sale which enables children to be able to choose gifts for their loved ones. Our congregation contributes \$500 to this outreach ministry project which serves over a thousand youth and families in the North Minneapolis Community. Donna Gramstad and Anne Haugan attended the annual meeting and voted, representing Prince of Peace as a corporate member of this non-profit organization. Several of our members have attended musical presentations at the new Capri Theater where youth participants of PCYC are being trained in theatrical production as part of the Northside Fine Arts and Technical Secondary School.

Equal Exchange/Fair Trade Coffee, Cocoa and Chocolate - Tom Frantz continues faithfully monitoring the supply and ordering of Fair Trade foods. They are produced by independent farmers who receive a fair price and are encouraged to use organic and sustainable agricultural methods. They are purchased by the church for use in our kitchen.

Carol Swanson, Council Representative Service & Advocacy

Global Missions Committee

The Global Missions committee reaches out to people in other cultures and lands to share God's love. Locally, we support the Hospitality Center for Chinese, which provides a place for Chinese students and scholars to meet, practice their English, enjoy fellowship and cultural opportunities and to learn about Christianity. We served dinner at their May monthly fellowship meeting along with another church from Stillwater.

We currently support two missionary families. Julia Harrington serves as a missionary in Kenya through World Mission Prayer League. Julia ministers to at-risk street children, helps widows earn money through handcrafts, and hosts and trains new missionaries.

Arden and Janna Haug are based in Slovakia and serve the ELCA by overseeing and providing support to missionaries, pastors and teachers in Eastern and Central Europe. The countries they serve include Austria, Denmark, Germany, Lithuania, Norway, Russia, Slovakia and the United Kingdom. Arden also serves as interim pastor for Bratislava International Congregation.

We continue to be blessed by our companion relationship with Bomalang'ombe Lutheran Church in Tanzania. Please see the detailed report below from Lee and Sandi Poppe.

Other ministries that we support include China Service Ventures, Global Missions Institute, World Mission Prayer League and Global Health Ministries.

Committee members are Gus Haugan, Roger Hintze, Irene Nelson, Lee and Sandi Poppe and Carol Swanson. New members are always welcome!

Respectfully submitted,

Caryn Josephson, Global Missions Chair

Tanzania Mission Partners

The vision of the Tanzania Mission Partners at Prince of Peace is to hold us in Christ and free us to walk shoulder to shoulder with our brothers and sisters in Bomalang'ombe, the Iringa Diocese, and Tanzania. We strive to nurture relationships, create understanding, and grow in faith together through prayer, education, sharing, and communication.

Reverend Lutango Tewele continues as the Parish Pastor at Bomalang'ombe. The Parish now has seven Preaching Points. Each Preaching Point is led by an Evangelist. The five remote Preaching Points and the main Parish have an Evangelist. Bomalang'ombe Secondary School has been added as a Preaching Point and it is led by a Pastor. The Congregation has two Pastors, so they have a total of three Pastors and six Evangelists. This does not include Headmaster Michael Mkyinwa at the secondary school who is also a Pastor. The Parish has 1,548 adult members and 840 children.

Each year Prince of Peace sends \$1000 to Bomalang'ombe to use for construction projects. This year they are using it to build Evangelist houses at each of the six Preaching Points.

Prince of Peace is sponsoring twenty students in secondary school this year and will do so again in 2011. Congregations in the Saint Paul Area Synod are sponsoring over 1,500 students throughout the Iringa Diocese. They are equally divided between male and female.

The Widow's Pig Project was started in 2006 with the purchase of ten piglets. This year they have 63 pigs from those original ten piglets. At least one pig had been sent to market. When we visited the local CEFA factory, we discovered that they will buy the pigs for processing when they are ready for market.

Prince of Peace is sponsoring a Companion Village Plot (CVP) with our companion congregation at Bomalang'ombe in partnership with the Institute of Agriculture at Tumaini University in Iringa and the University of Minnesota. They have two test plots; one for corn and one for beans. They did their first planting at the end of 2009 for the 2010 crop. This is a three-year program and the first year for the Companion Village Plot (CVP) has now been completed at Bomalang'ombe.

The cost of the program is \$6,000 for a three-year commitment (\$2,000 per year). The \$2,000 annual cost will cover soil samples, seed, fertilizer, and crop protection products. In addition, this commitment will cover the salary and transportation costs for an agricultural specialist to provide oversight for establishing and maintaining plots for the congregation. There is a team from the Agriculture Companion Village Project that visits six times during the year and advises them on planting, growing, harvesting, storing, and marketing issues.

The corn harvest at Bomalang'ombe was good. They have had training on how to store the grain and how to market it when the price is higher than it is immediately after the harvest. They have now planted for the 2011 harvest. The program has been well received and some residents have started implementing the program in their own plots.

The 10th Annual Tanzania Dinner was held on November 7th. Approximately 110 people attended the dinner. 30 volunteers donated many hours for preparation, serving, and cleanup. Funds raised during 2010 were more than \$8,600. The money will be used for Christmas gifts for Bomalang'ombe Pastor and Evangelists and for the Diocese Common Basket, scholarships for secondary school students, and the second year of the agricultural Companion Village Project.

One other thing that they are doing on their own is planting trees to help them financially and for environmental conservation. The trees are harvested for lumber and take about ten years to reach harvest size. They are now planting trees each year so that they will have income from harvesting trees each year.

As our Covenant says we will do, please continue to pray for our brothers and sisters in Christ at the Bomalang'ombe Parish and Bomalang'ombe Secondary School.

Respectfully submitted,
Lee & Sandi Poppe

Property and Grounds

It has been another busy year for us at Prince of Peace. With the help and passion of many members we have continued to succeed in changing the face of Prince of Peace. The goals of restoring and improving our facilities are continuing to be met. Many thanks go out to everyone that has helped make all of the positive changes happen.

The kitchen keeps churning out successful events one right after another. As we find ourselves hosting more and more events we all need to thank Dee Nelson, the many members involved with the kitchen, and the many diverse factions for the dedication that year in and year out makes hosting all of the many events a success.

Thanks to the talents and hard work of members, the gardens and grounds looked great again this past year. We keep gaining more and more flower gardens, planted and maintained by our dedicated members. Roger Hintze and his crew do a great job on the flowers gardens and need to be thanked for all of their time, efforts and talents. Their work does not show this time of year but come spring it will proudly bloom again. The dedicated grounds crews were led this year by Jim Stillings, and as always did a fantastic job. Thanks Jim. Many thanks to everyone involved with the maintaining of the equipment as well as everyone that donated their time to keep us looking trim and tidy all summer long.

Once again, Prince of Peace also owes a big thanks to our Facilities Committee Chair person Dick Jacobson. Dick quietly maintained, fixed, cleaned, repaired, replaced, installed, changed out, - and his favorite - painted, arranged and directed the day-to-day operations on a non-existent budget. We are all at a lost without the dedication he has provided us on a daily basis throughout the years. Dick has retired but is not forgotten. Greet him and his team with a well deserved thank you the next time you see them.

I would also like to thank Tom Frantz for everything he does for Prince of Peace. To most everyone he is just the sound guy on Sunday. Anyone that spends any time during the day or nights or weekends at Prince of Peace knows Tom does a lot more. Say thanks to Tom the next time you see him. He would like that!

The new cross in the sanctuary is definitely a work of art. We need to thank Deb Cordes for all of the time she spent on finding and facilitating the creation of the cross. Thank you Dick Jacobson for creating the fantastic base that supports the cross.

Another person that made being property and grounds chair easy was our past Parish Administrator Carol Garbisch. She did a great job day in and day out steering the ship. Until you are sitting in that chair nobody understands the commitment it takes to successfully guide the boat. If you happen to see Carol, tell her thanks for her many years of dedicated service to Prince of Peace.

I would also like to thank our new Temporary Parish Administrator KC Gubrud. She has jumped in with both feet and is doing a great job.

A very special thanks goes to the dedicated Building renewal committee and their families that allowed them to meet weekly for the past four plus years. They dedicated endless hours of research and planning for the recent improvements and the bright future here at Prince of Peace. They planned and implemented the many projects we can see, and the many more we don't see. With the projects you see implemented, you don't see is the future long range planning that has also been taken into consideration.

Please thank the following committee members for their time and dedication to the future success of the Prince of Peace campus: Dana Jacobson for doing all the unrewarding hard work behind the scenes; Dan Neujahr for his time and talents; Gordy Gutzmann for his research, communication and keeping us on task; and Russ Stolle for his research, his talents and his valued direction.

As I said at the beginning, it was another very busy year at Prince of Peace. To the many members who worked and helped to make all of this year's projects a success, **Thank you!** A special thanks to a hard-working, boisterous Carpet Crew led by Jim Goepfert who replaced the carpet in the Reception Room. The team included: Chris Henningson, Roger Hintze, Denny Niebeling, Tom Rockne, Jerry Rowe, Hadley Verwest and Les Wachter. To anyone that would like to help out in the New Year please contact KC or any of the committee chairpersons mentioned in this report. Take a little time to get involved. This is a great team to be involved with and we are always looking for fresh faces and hidden talents. Fun, Fellowship and Friendship are always a priority and somehow the work manages to get done. We are always pressing the envelope in expanding our horizons and it is these hidden talents that make this possible. This congregation is, and always has been, blessed with many people with many talents. It is these talents that have made Prince of Peace the success it has been in the past and still is today. And the committed dedication of its members is what will make Prince of Peace a success in the future.

Dan Neujahr, Property and Grounds Chair

	Balance 7/1/2010	Total Receipts	Total Disburse	Transfers	Balance 12/31/2010
Building Fund					
Building Fund	15,210.57	3,900.00	12,760.84		6,349.73
Building repairs-maintenance	8,125.00				8,125.00
Outdoor Worship	9,425.00				9,425.00
Labyrinth	0.00	685.00			685.00
Cookbooks	462.00	54.00			516.00
Building Capital Reserve	772.00				772.00
Total Building Fund	33,994.57	4,639.00	12,760.84	0.00	25,872.73

Stewardship Report

Our Stewardship theme this year is 'Sharing in the Gospel', taken from Philippians 1:3-6

*I thank my God every time I remember you, constantly praying with joy in every one of my prayers for all of you, because of your **sharing in the gospel** from the first day until now. I am confident of this, that the one who began a good work among you will bring it to completion by the day of Jesus Christ.*

There are so many ways Prince of Peace members are sharing in the gospel through their stewardship of the time, talents and resources God has entrusted to their care.

A quick glance through this annual report will highlight the many ways in which Prince of Peace members are volunteering their time and talents to help further God's mission through providing a welcoming environment, prayer, fellowship, caring for others, teaching our children and adults, supporting our youth, providing meaningful worship through preaching, music and visual arts, helping those less fortunate, and entering into faith sharing with our brothers and sisters in other countries and cultures. Praise be to God!

I also give thanks for the generosity and faithfulness of the Prince of Peace community in providing steady and faithful financial giving during this time of economic uncertainty. Your consistency in regular ‘first fruits’ giving plus your eagerness to give generously to special appeals such as Tanzania mission support, support for local food shelves and Audio Visual equipment for the sanctuary are truly inspiring.

Caryn Josephson, Stewardship chair

Enduring Gifts: A Legacy of Giving

No Report

2010 Membership Summary

	<u>Baptized</u>	<u>Confirmed</u>
Membership as of December 31, 2009	634	543
Members received during 2010		
By Baptism: children (15 yrs & younger)	5	
By Baptism: adults (16 yrs & older)		
By Affirmation of Faith	5	4
By transfer from ELCA congregations	5	5
By transfer from other Lutheran congregations		
From non-Lutheran congregations	9	7
Baptized youth who were confirmed in 2010		5
Total members received in 2010	<u>24</u>	<u>21</u>
Members removed in 2010		
By death	10	10
By transfer to other ELCA congregations	4	2
By transfer to other Lutheran congregations		
To non-Lutheran congregations	1	1
By request	15	12
Other Stat	10	8
Reconcile to Church Windows database	3	10
Total members removed in 2010	<u>43</u>	<u>43</u>
Membership as of December 31, 2010	<u>615</u>	<u>521</u>
Weekly average attendance	214	
Pastoral Acts		
Baptisms	5	
Confirmations	5	
Marriages	2	
Funerals	10	

New Members Received April 2010:

Marion Hastings
 John Hoops, Julie Lentz, Jack and Emily Lentz-Hoops
 Gertrude Mayer
 Charlotte Richardson
 Doris and Lois Swartz
 Russ, Tammy, DJ and Odin Wilkinson

New Members Received November 2010

Nathan & Maggie Aguirre, Jazmin Gonzalez, Arianna Aguirre
 Helen Danielson
 Lois (& Bob) Leisz
 Gayle Miho

Baptisms

Teagan Lucille Olson	2/21/10
Erynn Lenore Wold	10/17/10
Kieran James Burke	11/28/10
Izziahna Alice Anderson	11/28/10
Ariana Rae Aguirre	12/12/10

Confirmands

Julia Everson	5/2/2010
Jeana Hellenberg	5/2/2010
Brian Peterson	5/2/2010
William Quick	5/2/2010
Tori Walker	5/2/2010

Marriages

Robert Albert Osterman and Amanda Jo Neujahr	6/26/2010
Stephen David Rogness and Sarah Hansen Greenfield	7/10/2010

Funerals

Joseph Benyseck	1/15/2010
John Magnuson	2/9/2010
Carroll Cooper	2/14/2010
Joanne Zwack	3/28/2010
Vivian Lamb	5/5/2010
Andrew Rogness	6/30/2010
Ruth Omundson	7/24/2010
Harry Carr	9/29/2010
Harold Lamb	11/24/2010
John Meier	12/6/2010



Saint Paul Area Synod

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651.224.4313 Fax 651.224.5646 www.spas-elca.org
A synod of the Evangelical Lutheran Church in America

January 2011

Dear Partners in Ministry,

Just a few weeks ago, I met with four of our seminarians who will be assigned to synods this spring. These seminarians—two men and two women—are completing their final work at seminary, looking ahead with wonder and anticipation as they consider where they might be called to serve the church in the months ahead. All of them were nurtured, shaped, taught, and affirmed in congregations by pastors, Sunday school teachers, confirmation leaders, and countless others. Teachers in ELCA colleges—of which three of them are graduates—and seminary professors helped hone their intellectual abilities and deepen their spiritual life. Others continued to partner with these future leaders of the church on internship and in contextual education sites. And soon, as pastors in this church, they will begin doing the same in the congregations they are called to serve. I am heartened by their strong faith, excited for the gifts they will bring to their ministry.

As part of the Evangelical Lutheran Church in America, you have had a hand in forming these future leaders and others besides. In addition, you are the face of Christ to people in over 50 countries. You have a hand in re-shaping the lives of people in new and renewed congregations. You help rebuild lives after disasters in places as close as southeastern Minnesota and as far away as China, and you provide leadership for ministries in transition.

Did you know that the largest weekly gathering of Hmong Lutheran Christians in the United States is in the Saint Paul Area Synod? Hmong Central Lutheran Church was organized as a congregation of the ELCA in 1994. The Rev. William Siong, who served as pastor there, has launched a new ministry focused on second generation Hmong families on the East Side of St. Paul. Good Samaritan Lutheran Church is already gaining new families who will be nurtured in the faith and equipped to live and serve as God's people. Your support and participation on in our life together have made that happen.

Together as churches in this synod we have brought new life to thousands in Tanzania and Guatemala through our companionships. Together we walk with congregations here at home through transitions and challenging times. Together we support campus ministries, seminaries, ecumenical, and social service work. Together our voice is heard in our communities and state and nation. In an age when individuals and congregations are tempted to go their own way unattached, we find strength, hope, and confidence in being in ministry together!

Annual meetings can be tense or celebratory, routine and automatic, or life-changing and threshold-crossing. Usually, some mix of them all. But in the routine of doing your work, recognize the larger picture you are a part of. For the people in your family of faith and for your community, you are the face of Christ. You may be the source of the good news spoken to those who know little of it. You may be a touch of love and compassion in a world gone hard.

I have the privilege of seeing much of this happen. On behalf of countless thousands whose lives are changed because of who we are together, I thank you!

Grace and peace,

Peter Rogness
Bishop

**2011 Annual Meeting
Prince of Peace Lutheran Church of Roseville
January 30, 2011**

Agenda

Opening Devotion
Approval of Minutes of 2010 Annual Meeting
Senior Pastor's Report and Comments
Interim Pastor's Report and Comments
Staff Reports
Reports of the Congregation Council Life Area Coordinators
Treasurers Report
Auditors Report
Transition Team Report
Nominating Committee Report and Elections
Old Business: Constitution and By-Law Revisions
New Business
Adjournment
Benediction

Executive Committee Reports

Secretary's Report

For the past year, I have served as Secretary of the Congregation Council of Prince of Peace. It has been a privilege to participate in, and document, the council meetings of 2010, a year of transition. I would like to thank the other members of the council and our pastors for their support, and I would like to thank the congregation as a whole. I look forward to 2011 as we begin to work together to shape the future of Prince of Peace.

Brian A. Swiglo

**MINUTES OF THE ANNUAL MEETING OF THE CONGREGATION
PRINCE OF PEACE LUTHERAN CHURCH – ROSEVILLE, MINNESOTA**

JANUARY 24, 2010



I. CALL TO ORDER

The meeting was called to order at 12:05 p.m.

A. Certification of Quorum (50 members) — Damien Riehl, Secretary

The quorum of at least 50 members was certified.

II. OPENING DEVOTIONS — CO-PASTOR ANITA BESTE

Pastor Anita Beste pointed attention to the Annual Report, including the importance of Lutheran World Relief and the ability to do more good for the world as a unified group than separately.

III. INTRODUCTIONS

A. Officers

President: Barry Brahier

Vice President: Christer Cederberg

Secretary: Damien Riehl

Treasurer: Barb Burkhardt

B. Congregational Life Area Coordinators

Worship: Bonita Eliason

Education: Asitha Sandanayake

Stewardship: Rose Diestler

Community Life: Betchen Oberdorfer

Service & Advocacy: Carol Swanson

Property: Dan Neujahr

C. Staff:

Co-Pastor Anita Beste

Co-Pastor Andrew Rogness (on disability leave)

Gary Olson, part-time, temporary Pastor

Parliamentarian: Kurt Norenberg

D. Adoption of the Agenda

President Barry Brahier set forth the agenda for the Annual Meeting, as was noted in the Annual Report. Barb Burkhardt moved to adopt the agenda, as presented. Motion was seconded. Motion passed unanimously.

E. Minutes of the 2009 Annual Meeting

The Congregation discussed the draft minutes of the 2009 Annual Meeting. Laurel Cederberg noted the omission of her name from the nominating committee. Jon Lentsch also noted a small typographical error in the Auditor's report.

Paul Ista moved to accept the minutes, as corrected. Motion Seconded. Motion passed unanimously.

F. Pastors' Reports

President Barry Brahier noted the pastors' reports, seeking comments or discussion on the same. There was none.

President Barry Brahier discussed his telephone call with Pastor Andrew yesterday afternoon. Pastor Andrew noted that he is a fighter and he is also realistic. The medical condition has not changed, and he will require intravenous maintenance of hydration and nutrition into the future. Pastor Andrew further noted that it is unlikely that he will return to work at Prince of Peace "in any meaningful way" — such chances being very slim, and potentially something that we should not count on. Pastor Andrew then advised us to begin to consider what our staffing could look like in light of the likelihood that he will not return to our staff

Rose Diestler moved to accept the Pastors' Reports, as submitted. Motion seconded. Motion passed unanimously

G. Reports of the Congregation Council

1. All Reports Except Building Renewal Items

President Barry Brahier sought any discussion about reports, excluding the building renewal fund. There was no discussion

2. Building Renewal Committee Report

President Barry Brahier reported the Building Renewal Fund's balance as of January 22, 2010: \$17,260.05. In particular the cost overruns were detailed, as well as the reasons for those overruns. It was noted that because one of the contractors was a member of the congregation, we received benefits that were not charged to Prince of Peace.

a) Council Recommendations

President summarized the Council's discussion, as well its recommendations:

- Tie up the loose ends (e.g. pay outstanding invoices, install blinds)
- Delay selection and purchase of lighting until second-generation technology is available
- Obtain an accurate and final accounting of fund balances
- Present recommended projection system at an upcoming Adult Forum and seek the amount of additional funds needed

It was asked when the decision would be made as to whether to take out a loan for the remaining building. President Brahier responded that this decision would be up to the next Council.

3. Motion to Accept All Reports

Kent Olson moved to accept all reports, as presented. Motion seconded. Motion passed unanimously.

H. Treasurer's Report

Jon Lentsch, Chair of the Financial Committee, was available for any Congregational questions.

It was asked why we have a positive balance this year, opposed to the negative balance the previous year. President Barry Brahier noted that this is largely because of Pastor Andrew's disability leave — which results in the ELCA's organization covering 2/3 of his compensation,

resulting in Prince of Peace paying only 1/3 of that compensation. The Personnel Committee had discussed what to do with the resultant surplus, and it was noted that the future was uncertain, so nothing should be done with any surplus at this time.

Kurt Norenberg moved to accept the Treasurer's report, subject to audit. Motion seconded. Motion passed unanimously.

I. Auditor's Report

President Barry Brahier reminded members that Prince of Peace does not commission an audit. The opinion rendered is based upon Duane McEwen's review. Auditor's report has already been delivered to Congregation Council and was accepted.

Moved Caryn Josephson moved to accept the Auditor's Report, as approved by Congregation Council. Motion seconded. Motion passed unanimously.

J. President's Report

1. Mission and Vision

President Barry Brahier reminded the congregation of its Mission Statement, reading the full text of the same.

2. Spiritual Nature of Leadership

Mr. Brahier noted that the president's role is divinely guided and assisted by the prayers of the Congregation. He noted that he has been humbled by the honor of helping lead the congregation, and he is thankful for everyone's prayers.

3. Gift

Brahier presented the Congregation gift — a word-search puzzle containing words that based upon the text of the annual report.

K. Elections

1. Acceptance of the Nominating Committee Report

President Barry Brahier noted minor changes the Nominating Committee Report. The nominating committee is also a three-year term.

2. Members of the Nominating Committee

The Congregation thanked the Nominating Committee for its service.

3. Motion to accept Nominating Committee Report

Ann Haugen moved for acceptance of the Nominating Committee's Report. Motion seconded. Motion passed unanimously

4. Call for Nominations from the floor (1st, 2nd, 3rd and final)

President Barry Brahier called for nominations. No such nominations were made.

Caryn Josephson moved to waive voting and individual offices and accept slate by acclimation. Motion seconded. Motion passed unanimously.

5. Call for Vote on Slate

The congregation unanimously approved the slate.

IV. OLD BUSINESS

A. Call for Any Other Old Business

President Barry Brahier noted that the leadership is not aware of any old business. No old business was added.

V. NEW BUSINESS

A. Adoption of Updated Constitution

Prince of Peace's work on its Constitution — updating the same with the ELCA changes — has not yet been completed. As such, it will be on the agenda during Prince of Peace's June Congregational Meeting, which will still keep us within the church guidelines.

B. Call for any other new business

None

VI. ADJOURNMENT

Dave Weiler moved to adjourn. Motion seconded. Motion passed unanimously. Pastor Gary Olson offered a benediction following the meeting's adjournment at 12:55.

Respectfully Submitted,

Damien A. Riehl, Secretary of the Congregation Council

Treasurer's Reports

For the past two years I have had the pleasure of serving as the Treasurer of Prince of Peace. Now, I am transitioning to new life responsibilities and challenges as I go back to college to earn a teaching license in Parent Education. The time and talent of many people made these two years of service a success. Thank you to Christer Cederberg who leaped in during the transition and made the numbers add up. Thank you to our former Parish Administrator, Carol Garbisch and our new Temporary Parish Administrator KC Gubrud. Thank you to our auditors Duane McEwen and Jon Lentsch. Thank you Barry Brahier, the entire 2010 Council, our pastors Anita Beste and Gordon Peterson, for your support. And, finally, thank you – the members of Prince of Peace - for your continuing support of our financial ministries throughout the year.

Barbara Burkhardt, Treasurer

Prince of Peace Lutheran Church
Balance Sheet for the year ending December 31, 2010

Rev. C

Account Name	Ending Balance Dec. 31, 2009	Ending Balance Dec. 31, 2010
Assets		
General Fund Checking	9,169.12	18,548.25
WellsFargo Savings	82,676.50	80,555.36
Vanguard Money Market	14,140.76	16,879.77
WellsTrade Account	1,000.00	950.36
Enduring Gifts Savings	2,881.16	3,886.12
Youth Checking	1,069.22	1,069.50
Youth Mission Investment Fund	8,112.05	13,555.55
Prince of Peace OKs	466.98	455.98
Petty Cash	72.55	50.00
Current Assets	119,588.34	135,950.89
Fixed Assets-Land at 2555 N Victoria	220,000.00	220,000.00
Total Assets	339,588.34	355,950.89
Liabilities		
Total Liabilities (Accounts Payable)	0.00	10,652.99
Fund Balances		
General Fund Balance	9,611.95	34,421.79
Building Fund Balance	29,101.26	25,872.73
Education Fund Balance	1,743.60	-47.50
Endowment Fund Balance	2,881.16	4,086.12
Fellowship Fund Balance	3,357.85	2,937.89
Memorial Fund Balance	14,398.50	5,629.70
Music Fund Balance	4,413.29	3,882.49
Operations Fund Balance	17,313.31	13,455.42
Outreach Fund Balance	7,526.10	10,447.99
Restricted Fund Balance	6,234.75	6,845.39
Worship Fund Balance	7,772.70	5,166.45
Youth Fund Balance	15,233.87	12,599.43
Memorial and Dedicated Fund Balance *	80,875.13	65,003.38
Fixed Asset Fund Balance (land)	220,000.00	220,000.00
Total Fund Balances	339,588.34	345,297.90
Total Liabilities and Fund Balances	339,588.34	355,950.89

* Details on Memorial and Dedicated Fund Balances on following pages

Treasurer's Report for the year ending December 31, 2010 for the General Fund

Rev. C

Account Name	YTD Balance	Previous YTD	Annual Budget	YTD Bal of Annual Budget
Income				
Total Non-Contributions Income	31,898.32	25,399.44	54,780.00	116.5%
Total Income	233,727.69	220,260.00	467,434.00	100.0%
Expense				
Worship	1,050.44	1,117.20	1,800.00	116.7%
Music	3,262.61	3,370.85	7,820.00	83.4%
Stewardship	341.84	394.08	1,350.00	50.6%
Adult Education	456.09	114.05	900.00	101.4%
Children and Family Ministry	2,531.72	2,214.01	4,500.00	112.5%
Youth	253.32	377.06	1,500.00	33.8%
Fellowship	886.52	1,296.63	2,000.00	88.7%
Other Program Expenses	539.55	329.40	1,000.00	107.9%
Total Program Ministry	9,322.09	9,213.28	20,870.00	89.3%
Council Benevolences	\$10,050.00	\$16,014.00	\$28,795.00	69.8%
Global Mission	3,800.00	3,800.00	5,800.00	131.0%
Social Concerns	\$1,371.58	\$1,350.63	\$6,200.00	44.2%
Total Benevolence & Outreach	15,221.58	21,164.63	40,795.00	74.6%
Staff Benefits	\$25,572.23	27,084.88	64,169.00	79.7%
Staff Salaries	\$125,729.76	121,301.65	247,166.00	101.7%
Staff Business Expenses	\$1,677.85	1,320.43	9,550.00	35.1%
Human Resource Materials	\$89.20	104.50	900.00	19.8%
Total Human Resources	153,069.04	149,811.46	321,785.00	95.1%
Total Operations	45,025.31	34,936.31	83,984.00	107.2%
Total Expense	222,638.02	215,125.68	467,434.00	95.3%
	<u>11,089.67</u>	<u>5,134.32</u>		

Memorial and Designated Funds - December 31, 2010

	Balance 7/1/2010	Total Receipts	Total Disburse	Transfers	Balance 12/31/201
1 Building Fund					
2 Building Fund	15,210.57	3,900.00	12,760.84		6,349.73
3 Building repairs-maintenance	8,125.00				8,125.00
4 Outdoor Worship	9,425.00				9,425.00
4.1 Labyrinth	0.00	685.00			685.00
5 Cookbooks	462.00	54.00			516.00
6 Building Capital Reserve	772.00				772.00
7 Total Building Fund	33,994.57	4,639.00	12,760.84	0.00	25,872.73
8 Memorial Fund					
9 Undesignated Memorials	4,889.70	1,665.00	925.00		5,629.70
10 Total Memorial Fund	4,889.70	1,665.00	925.00	0.00	5,629.70
11 Restricted/Designated Funds					
12 Unallocated Funds	104.81	0.00			104.81
13 Vanguard Money Market Dividend	0.00	6.73			6.73
14 WellsFargo Savings Interest	0.00	171.96			171.96
15 Wells Trade Account	0.00	(52.37)			(52.37)
16 Special Dedicated	0.00	385.00			385.00
18 Transfer fr Memorial/Designated funds	6,229.26				6,229.26
19 Total Restricted/Designated Funds	6,334.07	511.32	0.00	0.00	6,845.39
20 Enduring Gifts (Prince of Peace Endowment Fund)					
21 Mission Endowment	3,883.30	202.82		0.00	4,086.12
22 Worship Fund					
23 Worship	200.00		553.38		(353.38)
24 Easter Flowers	334.30				334.30
25 Hymnals	398.03				398.03
26 Piano Fund	30.00				30.00
27 Organ Fund	4,500.00		1,200.00		3,300.00
28 Sound System Equipment	400.00	100.00			500.00
29 Weddings	500.00				500.00
30 Funerals	485.47	20.00	47.97		457.50
31 Total Worship Fund	6,847.80	120.00	1,801.35	0.00	5,166.45
32 Music Fund					
33 Music Ministry	1,086.12	245.00	75.00		1,256.12
34 Senior Choir	1,085.25				1,085.25
35 Bells of Peace	424.12				424.12
36 Benefit Concert	0.00	1,135.00	1,135.00		0.00
37 Choir Room Chairs	1,117.00				1,117.00
38 Total Music Fund	3,712.49	1,380.00	1,210.00	0.00	3,882.49

39	Education Fund				
40	Childhood Education	298.62	25.00		323.62
41	Sunday School Offering	0.00	250.45	120.00	130.45
42	Children/Family Summer Programs	632.09		616.79	15.30
43	VBS Family Camp	175.00	210.00	385.00	0.00
44	Education	(0.00)		699.00	(699.00)
45	The Lutheran Subscription	0.00		389.55	(389.55)
46	Church Library	229.51			229.51
47	Rogness Sabbatical	0.00			0.00
48	Beste Sabbatical	142.17			142.17
49	Fairchild-Ehm Sabbatical	200.00			200.00
50	Garbisch Cont Ed Scholarships	350.00		350.00	0.00
51	Total Education Fund	<u>2,027.39</u>	<u>485.45</u>	<u>2,560.34</u>	<u>0.00</u>
52	Youth Fund				
53	Youth	1,581.51	305.37	190.04	1,696.84
54	Youth Scholarships	160.00			160.00
55	Youth Trips	11,088.96	965.00	1,299.27	10,754.69
56	Youth Programs	519.21	(55.00)	240.06	224.15
57	Pop Machine	0.00		236.25	(236.25)
58	Total Youth Fund	<u>13,349.68</u>	<u>1,215.37</u>	<u>1,965.62</u>	<u>0.00</u>
59	Fellowship Fund				
60	Women's Ministry (formerly Hannah Circle)	293.50			293.50
61	Family Ministry	134.04		134.04	(0.00)
62	Befrienders	98.38	30.00	14.03	114.35
63	Oks (Older Kids)	566.98			566.98
64	Senior Ministry	200.00	25.00		225.00
65	Council Sunshine Fund	87.00			87.00
66	Kitchen Fund	1,311.80		117.34	1,194.46
67	Table Cloths	165.00			165.00
68	Wednesday Night Meals	486.64	147.12	86.40	547.36
69	Sunday Morning Coffee/Donuts	(0.00)			(0.00)
70	Equal Exchange Coffee	(92.92)	944.96	1,107.80	(255.76)
71	Total Fellowship Fund	<u>3,250.42</u>	<u>1,147.08</u>	<u>1,459.61</u>	<u>0.00</u>
72	Outreach Fund				
73	Special Offerings	0.00			0.00
74	Bomalang'ombe Ag Project	(250.00)	2,450.00	2,000.00	200.00
75	Bomalang'ombe School Building	135.00	(689.00)		(554.00)
76	Tanzania Scholarships	4,792.40	419.00		5,211.40
77	Tanzania 2010 Trip	733.78			733.78
78	Habitat for Humanity	33.92	40.00		73.92
79	Social Concerns-Local	796.22	125.00	288.85	632.37
80	Pastoral Discretionary Fund	1,512.94	(275.00)		1,237.94
81	World Hunger	0.00	2,928.70		2,928.70
82	Food Shelf	0.00	590.00	64.17	525.83
83	VIBE	0.00			0.00
84	Thanksgiving	0.00			0.00
85	Lent Offering	0.00			0.00
85	Special Offerings		811.00	1,392.95	(581.95)
86	Missions	0.00	20.00		20.00
87	Central Asia Institute	0.00	20.00		20.00
88	Total Outreach Fund	<u>7,754.26</u>	<u>6,439.70</u>	<u>3,745.97</u>	<u>0.00</u>

89	Operations Fund					
90	Technology/Hardware/Software	2,325.00		1,204.00		1,121.00
91	Chairs for Reception room and Gym	25.00				25.00
92	Table/Chair replacement Fund	219.59	5.00			224.59
93	Garden/Flowers/Roses Fund	365.59		156.98		208.61
94	Building Use	11,876.22				11,876.22
95	Total Operations Fund	14,811.40	5.00	1,360.98	0.00	13,455.42
		<hr/>				
96	Total Memorial and Dedicated Funds	66,860.51	13,171.74	15,028.87	0.00	65,003.38

President's Report

Everything on earth has its own time and its own season.

Ecclesiastes 3:1

Greetings to all members of Prince of Peace. I thank God for each and every member of this congregation. The special talents and work that everyone has displayed during this past year has been a blessing to our church.

If there is one word that describes 2010 for Prince of Peace that word is change. Foremost of this change was the loss of Andrew first to retirement and then to his return to our heavenly Father. We continue to mourn his passing. We also saw the re-retirement of Gary as our part-time temporary pastor. From these changes came our commitment to Anita to be our Senior Pastor and to add Gordon as the Interim Pastor for Transition and Mission. We saw Mark Hanson resign as organist and Kenny Vigne join us in the same position. Finally, we changed personnel in the position of Parish Administrator saying good-bye to Carol Garbisch and welcoming KC Gubrud.

Through all of this the Holy Spirit works through all of us to continue the work of this congregation. In 2010 we dedicated the sanctuary and cross, increased our fellowship opportunities, celebrated the ordination of Erik Olson, visited our companion congregation in Tanzania and took our first step into the future by forming the Transition Team. The Congregational Life Area committees continued their outstanding work in the activities of our church and the chairperson of each committee, as the representative to the Congregational Council, took on the challenges that this past year presented and came up with solutions to benefit our congregation.

While 2010 was our year of change, 2011 is our year of transition and opportunity. The Transition Team will soon complete its report and develop the Mission Site Statement. We will continue to take advantage of our fellowship opportunities. We will continue to support Prince of Peace with our prayers, talents and assets as we look to the future.

Finally, thank you for your prayers and support. Please continue to remember the leadership of our congregation.

Respectfully Submitted,
Chris Gillette, Congregation President

Nominating Committee Report for January 2011 as of January 20, 2011

Officers: One year term, 4 years maximum (term, end of term)

President	Chris Gillette (2nd Jan. 2012)
Vice President	Dave Weiler (1st Jan. 2012)
Secretary	Brian Swiglo (2nd Jan. 2012)
Treasurer	Christer Cederberg (1st Jan. 2012)

Council (2 year term, 3 terms maximum)

Committee chairperson (2 year term, 3 terms maximum)

Worship	Deb Cordes (1st, Jan. 2013)
Worship Committee	New format – Four Worship Teams by liturgical season
Service in Worship	Marge Beauvais (1 st Jan. 2013) Tammy Peterson (1 st Jan. 2013)

Education	Erika Wold (1st Jan 2012)
Children's ministry	Janet Schreiner (2 nd Jan. 2013)
Youth	Marge Beauvais (2 nd Jan. 2013)
Adult Education	Scott Tunseth (1st Jan. 2013)

Stewardship	Caryn Josephson (1st Jan 2012)
Enduring Gifts	Paul Ista (1 st , Jan 2012)
Financial Auditors	_____ Jon Lentsch (1 st , Jan. 2012)

Community Life	Betchen Oberdorfer (2nd Jan. 2013)
Fellowship/Receptions	_____
New Members/ Evangelism	_____

Service & Advocacy	Carol Swanson (2nd Jan. 2013)
Social Concerns	Judy Florine (3 rd Jan. 2013)
Global Mission	Diane Dodge (1st Jan. 2013)

Property	Dan Neujahr (2nd, Jan. 2012)
Building Co-Chairs	Roger Hintze (1 st , Jan 2013) Joel Hielkema (1 st , Jan 2013) Jim Goepfert (1 st , Jan 2013)
Grounds	Jim Stillings, (2 nd , Jan. 2013)

Representatives to St. Paul Synod:

Evan Cordes
Chris Gillette, President of congregation

Nominating Committee: (Three year term)

Jon Lentsch (Jan. 2012)
Kate VandenBosch (Jan 2013)
Gary Olson (Jan 2014)

Personnel Committee – [The Nominating Committee does not have a role in the selection, but names are included here for your information. Per the constitution, Personnel Committee members serve as part of duties of other offices, or by selection by Senior Pastor and congregation President.]

Chair Barry Brahier (Past Council President)
President Chris Gillette; Vice-President Dave Weiler
At Large Members: Suzan Hurlbut, Bonita Eliason